

26 March 2013

Jain University invites applications for Faculty positions at the level of **Associate Professor** for its Department of Management at the Center for Management Studies with specialization in Human Resource Management. The Scale of Pay for this position will be as per the University Regulations / Norms.

Candidates with good academic record, teaching/research experience and working in related areas of research are encouraged to apply.

Essential Qualification:

- Consistently good academic record with first class marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's degree in Business Management/ Administration/ in Human Resource Management or first class in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE / UGC;

Or

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory bodies.

- Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- A minimum of eight years' experience of teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree.

Or

- In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

- Consistently good academic record with first class marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's degree in Business Management/ Administration/ in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE / UGC

Or

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant/ Company Secretary of the concerned statutory body

- A minimum of ten years' experience of teaching industry/research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national/ international level as equivalent to Ph.D. and ten years managerial

experience in industry/ profession of which at least five years should be at the level comparable to that of lecturer/ assistant professor.

Without prejudice to the above the following conditions may be considered desirable:

- The candidate who has cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET etc. or completed M.Phil.
- Teaching, research industrial and / or professional experience in a reputed organization;
- Published work, such as research papers, patents filed/ obtained, books and / or technical reports; and
- Experience of guiding the project work / dissertation of PG/ Research Students or supervising R&D projects in industry.

Interested candidates may send their resumes supported by copies of all certificates, Mark Sheets, evidence of teaching/research experience if any, copies of reprints of published articles if any to the below mentioned address.

Relaxation in educational qualifications, experience, age, etc. in the case of reserved category candidates will be given as per rules. Candidates belonging to **SC/ST category** must submit appropriate certificates issued by the competent authority recently as per the format prescribed by the Government of India.

The applications should reach the University at the address given below within 07 days from the date of this Job posting.

The Registrar

Jain University

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