



Strategic Leadership And Shaping Change (SLSC)

17th & 18th January 2020



JAIN
DEEMED-TO-BE UNIVERSITY

CENTER FOR
EXECUTIVE
EDUCATION

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Jain (Deemed-to-be University)

Jain (Deemed-to-be University) is a comprehensive and student-focused university that works towards excellence in quality education, research and entrepreneurial development. Jain (Deemed-to-be University) has been awarded the Graded Autonomy status by the University Grants Commission (UGC) and 'A' Grade by the National Assessment and Accreditation Council (NAAC). KSURF, Government of Karnataka has awarded five stars in the category of "Young Universities" 2019. Jain (Deemed-to-be University) has also been ranked 5th among the top private universities in India by India Today survey. It is a member of the prestigious JGI Group, headquartered in Bengaluru.

Jain (Deemed-to-be University) Center for Executive Education

Jain (Deemed-to-be University)'s Center for Executive Education aims to provide best in class executive education programs and academic certifications for the working professionals. It is a unique platform that will enable the delivery of executive education both as open programs and custom programs to meet the professionals' needs. The programs at the Center for Executive Education are designed to accelerate the careers of leaders in a technology-driven world. It will equip them with the knowledge of essential business disciplines, opportunities to specialize in their chosen areas of expertise and experiences to develop their global perspective on business.



The Strategic Leadership and Shaping Change program is designed for heads of organizations and top management and is structured to facilitate the top management to initiate, shape and institutionalize changes in their organizations.

The program explores the emerging external and internal environment, people & HR issues as well as strategy and strategic decision making, as process imperatives. It incorporates the existing and new paradigms of leadership as well as exploratory frameworks & values of governance.

Designed as an active dialogue between participants & faculty the program will facilitate clarity of vision in a reflective environment. This will encourage the participants to pause, learn, reflect, analyze, understand and prepare for the challenges of the future through continuous innovation amidst constant chaos.

Objectives:

The two day program on Strategic Leadership and Shaping Change aims to equip the participants with models and frameworks of strategies, perspectives, organization tools and experiential learning to explore and continue dialogue on:

1. Understanding the transformation of the external and internal environment of the organization and its processes.
2. To explore maps and definition of the organization held by the participants.
3. Translating the organization's vision into business and organizational strategy and evolving a roadmap. To interface with the collectivities of the organization and to energize the organization.
4. Role of Individual and Collective Leadership in shaping change.
5. Exploring and aligning individual and collective change with new paradigms of growth required in the organization in the context of new organization structure, systems, processes, value streams, and policies.

Participant Profile

Members of Senior Management,
Senior Leaders in Organization

Date and Duration

17 and 18 January 2020
Two Day Programm

Methodology

The Program would be conducted combining the workshop methodology with structured dialogue forums, lecture sessions and experiential learning. The program is designed to encourage collaborative learning and knowledge building across participants and faculty.

Deliverables

To facilitate individual and the group to explore the role of leadership and top management team within the context of growth of the organization and to arrive at a concept of a dynamic team of collective leadership. The participants will journey through the evolution of the Economic Environment of India and the globe. They will have clarity on an organizational strategic perspective, strategic thinking and decision making to respond to the change and emerging realities of the organization.

Fee (per participant)

Rs.1,50,000/-
(Plus 18% GST applicable)

Note : The Registration fee includes entry to the program, tea, lunch, participation certificate.

Payment Procedure

Registration fee must be paid by Demand Draft/ NEFT in favour of "Jain University", payable at Bengaluru.

Online Transfer / Bank Transfer

Bank Name : Karur Vysya Bank
Branch : Jayanagar, Bengaluru
Account Name : Jain University
Account Number : 1315155000038088
IFSC Code : KVBL0001315

Facilitators



Prof. Indira Parikh
Coordinator of the Program

Prof. Indira J. Parikh is the President of Antardisha. Antardisha is a private entity creating a space for individuals, collectivities, organizations and institutions to have a dialogue to discover themselves, to review their past, to reflect on the present Here And Now, and renew themselves for the future. Prof. Parikh is the Founder President of the Foundation for Liberal and Management Education (FLAME), Pune. She has been involved in creating the academic vision of holistic and Liberal Education and shaping FLAME. She has also conceptualized the thresholds of Life, Life Space, Life Roles and Identity. Her focus is on transformation and lifelong learning, development and growth.

Prof. Parikh has done M.Ed from the University of Rochester, New York USA and the Doctorate from Gujarat University. She was a faculty at IIM-Ahmedabad for over 30 years and Dean from 2002 to 2005. She has taught at INSEAD, Fontainebleau (France) and Texas A&M University. She has specialized in organization development and design, and institution building. She has been a consultant and conducted diagnostic studies for organizations and conducted leadership and institution building programs in public sector, private sector and multinational organizations. Professor Parikh is on several boards of companies as an independent director.

Prof. Parikh has been honored with several lifetime achievement awards both nationally and internationally. She has written numerous articles published in National & International Journals and is the co-author/ author of several books. Her lifelong journey has been in education and people transformation in organizations.



Prof. Suresh Patel

Suresh Patel is a former Technical Director and Operations Excellence Executive. He earned his BE degree in electrical engineering from M.S. University of Baroda, India, his master's degree in production technology from South Bank University, London, and an MBA degree from the University of Texas at Brownsville. He is qualified as a Certified Reliability Engineer, Certified Quality Engineer, and Certified Management Systems Auditor by the American Society for Quality.

In his long career spanning more than four decades, he has developed a wide range of products/processes and has helped in establishing six manufacturing plants in India and five US plants in Mexico. Starting with India, his career path has enabled him to work in industries in the UK, Denmark, Belgium, Canada, USA, China, Mexico, and Chile. His career has been enriched through holding key positions with such multinational corporations as Gestetner, Motorola, United Lighting Technologies, Eaton Corporation, and Fiat Global.

At present he is practicing Operational Excellence with a group in Vatva having 1000 employees and six plants manufacturing Vacuum Pumps, Industrial Chillers and Plastic Industry Original Equipment. His practical expertise includes establishing TQM and TPS leading to improvements in product/process delivery performance and reduction in defective product escapes through Lean Six Sigma and overall business excellence employing Leadership and Results "Tirades" as defined in MBNQA USA



Prof. Rajendra Patel

Rajendra Patel Professor of Finance and Management Control, Indian Institute of Management, Ahmedabad from 2000 to 2016, Teaching, Research and Consulting in Retailing, Banking, Healthcare and Fisheries. Taught Managerial Accounting, Strategic Cost Management and Management Control System at IIMA

Worked with KPMG UK as management consultant from 1978 to 1986. Consulting assignments were in areas of marketing, Projects finance and accounting system / design. Worked closely with World Bank in balance of payment support funding for Central African countries and foreign exchange delayed payments rescheduling with Paris club.

While teaching at IIMA, Prof Patel had wide range of consulting assignment and conducted Management Development Program in India, Middle East, Africa and Europe. Major clients include Oil Marketing Companies in India.

Also served as Group Finance Director of - Rolls Royce Plc.'s Industrial Power Group for Africa from 1986 to 2000.

Infosys, TCS, HDFC Bank, Adani group of Companies and various private & public sector organization in India & Landmark Group and various Pharmaceutical Companies in Middle East & Africa.

Schedule - Day 1

09:00 AM - 09:30 AM : Inauguration & Introduction to the workshop

09:30 AM - 11:00 AM :

- Role and Definition of Leadership
- Individual assignment on Leadership Mapping

11:00 AM - 11:30 AM : **Tea Break**

11:30 AM - 01:00 PM : Interpretation and Analysis of Individual Leadership mapping

01:00 PM - 02:00 PM : **Lunch Break**

02:00 PM - 03:30 PM : Interpretation and Analysis of Individual Leadership mapping

03:30 PM - 04:00 PM : **Tea Break**

04:00 PM - 05:00 PM : Interpretation and Analysis of Individual Leadership mapping

Schedule - Day 2

09:00 AM - 09:30 AM : Review of Day 1

09:30 AM - 11:00 AM : Continuation of Interpretation and Analysis on Leadership Mapping

11:00 AM - 11:30 AM : **Tea Break**

11:30 AM - 01:00 PM : Group Leadership Mapping

01:00 PM - 02:00 PM : **Lunch Break**

02:00 PM - 03:30 PM : Evolution of leadership at different ages & stages of life

03:30 PM - 04:00 PM : **Tea Break**

04:00 PM - 05:00 PM : New Paradigms of Leadership

Venue

Board Room, CMS Business School, JAIN (Deemed-to-be University)

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Center for Executive Education

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